



Nova Bus, a member of the Volvo group, is an important North-American manufacturer of transit buses. Our manufacturing processes, our marketing expertise and our human capital are the three driving forces behind the most innovative public transportation solutions on the road today.

Members of the Nova Bus team work with passion, energy, commitment and respect. Steer your career in the right direction and join our team!

Position: Manufacturing Engineering Director

Brief Job Description:

Reporting to the Vice President of Engineering, R&D, you will oversee the manufacturing and industrial engineering sectors of St-Eustache, St-François-du-Lac and Plattsburgh, as well as the responsibility for the prototyping workshop in the St-Eustache plant. You will be expected to manage resources efficiently with the help of a 4-member management team overseeing approximately 35 professional and unionized employees over two work shifts (day and evening.)

Given the context of strong growth and product diversification, you will have to specifically emphasize the following aspects:

- Manufacturability of newly-developed options
- Meeting deadlines
- Inter-departmental synergies
- Teamwork

Responsibilities:

- Coordinate and manage departmental activities.
- Using all the means at your disposal (tooling, special processes, work instructions, etc.), optimize assembly times to meet or improve upon set times.
- Influence engineering designs to minimize manufacturing effort.
- Produce, manage and communicate the information production requires.
- Oversee manufacturing development projects and production support.
- Recommend and implement tools and methods to improve productivity, quality and cost reduction.
- Use all available means to adapt the plant for the manufacturing of new products.
- Provide management with the information required for departmental improvement.
- Develop and maintain harmonious intra- and interdepartmental work relations.

Qualification Requirements:

- University training in industrial or mechanical engineering
- Minimum 10 years of experience in a similar position in a unionized environment
- Comfortable with modern continuous improvement methods such as Kaizen, 5S and SMED
- Demonstrated leadership, communication and motivation skills
- Results-oriented
- Enjoy working with people, recognizing their contribution to corporate success and providing the support required to improve their performance
- Healthy tolerance to stress and change
- Bilingualism

Interested applicants should send their résumé to ressources.humaines@volvo.com.

Visit our web site at: www.novabus.com

Please note that in-house and external applications will be assessed at the same time.